

### HEALTH AND SAFETY

The Division values the wellness of its students, staff, contractors and visitors. This value translates into a commitment to health and safety throughout our organization. The Division believes that the best way to fulfill this commitment is through the integration of an effective safety management program. Such a program ensures organizational health and safety risk is assessed, evaluated and mitigated to reduce loss and ensure the well-being of all organization parties and property.

The key principles of our Health and Safety culture are valued and include:

- A shared responsibility of all parties at every level of the organization.
- Dedicated to continuous improvement of our program.
- A belief that all health and safety incidents are preventable.

Through these efforts the Division will fulfill its due diligence as laid out in all applicable legislation and regulation including but not limited to:

- Alberta Occupational Health and Safety Legislation
- Alberta Workers Compensation Board Legislation
- Alberta Building and Fire Code
- Alberta School Act

Reference: Administrative Procedure 161 'Occupational Health and Safety Roles and Responsibilities'

Amended: June 2018